Carbon Reduction Plan

Key Integrated Services and all companies under common ownership or control are committed to achieving Net Zero greenhouse gas emissions by 2050. We are committed to measuring, monitoring and reducing carbon emissions arising from our operations.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. A baseline emissions assessment will be used to track progress against future reduction targets.

We have not previously assessed or reported emissions, therefore 2025 is our first reporting period and baseline year. Baseline emissions were calculated in line with the greenhouse gas (GHG) Protocol using Department for Environment, Food & Rural Affairs (DEFRA) emission factor 2025. This includes material Scope 3 carbon dioxide equivalent (CO_2e) global warming potential (GWP) emissions.

2025 Baseline year emissions:	
Emissions	**Total (tCO_2e)**
Scope 1	
Natural Gas Consumption	4.68
Company Fleet Vehicles	320.95
Total Scope 1	**325.63**
Scope 2	
Purchased Electricity	4.32
Total Scope 2	**4.32**
Scope 3	
Employee Commuting	354.84
Business Travel	48.19
Water Supply & Wastewater Treatment	0.14
Waste Generated in Operations	1.2
Total Scope 3	**404.37**
Total	**734.32**

The baseline assessment identifies employee commuting and company fleet operations as the most significant sources of greenhouse gas emissions, accounting for approximately 98% of the organisation's reported carbon footprint. Future carbon reduction initiatives will therefore focus on fleet efficiency, vehicle replacement programmes, route optimisation, sustainable travel initiatives and employee engagement measures.

Exclusions and Data Improvement

Data relating to upstream transportation and distribution is currently limited. We recognise that supply chain emissions represent a significant proportion of overall greenhouse gas emissions. Our organisation is committed to improving the quality and completeness of emissions data through enhanced monitoring, supplier engagement and periodic review of reporting methodologies.

During future reporting periods, we will implement processes to improve supplier engagement and data capture. We will engage key suppliers to improve Scope 3 emissions data quality through supplier questionnaires, procurement processes and annual supplier reviews. Priority will be given to suppliers with the highest spend and operational significance.

Emissions Reduction Targets

To support our transition to Net Zero, Key Integrated Services and all companies under common ownership or control have established the following targets:

- Reduce total greenhouse gas emissions by 50% by 2035
- Achieve Net Zero greenhouse emissions by 2050
- Set annual carbon reduction objectives and review progress in line with our Environmental Management System.

Carbon Reduction Projects

The following environmental management measures are in place to reduce emissions across the business:

Energy Efficiency

- Transition to LED lighting throughout company facilities.
- Utilise energy-efficient equipment and technologies where practicable.

Transport and Logistics

- Promote car sharing among employees.
- Encourage the use of public transport where suitable.
- Support employee participation in Cycle to Work schemes.

Waste Management

- Implement site waste management plans on projects.
- Increase, reuse and recycling rates across operations and construction activities.
- Improve waste segregation.

Digital Transformation

- Reduce paper consumption by increasing the use of digital documentation and electronic records.

Procurement

- Promote environmental awareness and carbon reduction initiatives throughout the supply chain.
- Prioritise local suppliers where possible to reduce our upstream transportation CO_2e emissions.
- Prioritise local labour where possible to reduce our Scope 3 Business Travel and Employee Commuting CO_2e emissions.

Innovation and Continuous Improvement

- Invest in innovation and low-carbon technologies where appropriate.
- Carbon emissions will be reviewed regularly and reduction performance monitored through the company's ISO 14001 environmental management systems arrangements.

Governance

Responsibility for implementing this Carbon Reduction Plan rests across the organisation:

- Project Managers are responsible for integrating carbon reduction measures into site operations.
- All employees are expected to participate in training and support carbon reduction initiatives.
- Progress against targets is reviewed quarterly and the Carbon Reduction Policy is reviewed annually.

Signed:

Name: Mark Poulton

Position: CEO

Date: 04.08.2026